

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Tuesday, July 17, 2018. Tom Reberger, Michael Shaw, Andrea Baysinger, Ron Scherb, Kevin Kumpf, Amy Burke Adams, and Shane Wiram were present.

Prior to the Call to Order, Director of Business Affairs Mark Shayotovich and Chuck Tyler of Fanning-Howey opened bids for furniture. Mr. Tyler explained that there were actually three separate packages, and each bidder may not have bid all three of the packages. Bids were received as follows:

RJE Business Interiors

Bid Package A: \$343,681.16
No bids on alternates

Sharp School Services

Bid Package B: \$301,773.50
No bids on alternates

Business Furniture

Bid Package B: \$278,545.09
No bids on alternates

Educational Furniture

Bid Package A: \$320,972.84
Bid Package B: \$222,796.57
Bid Package C: \$125,084.92
Alternate #1: Add \$15,908.50
Alternate #2: Add \$5,792.36
Alternate #3: Add \$2,564.13
Alternate #4: Add \$33,549.20
Combined Bid for Packages A, B, and C: \$661,854.33

The bids for the loose equipment packages for the high schools and North Clay Middle School will be taken under advisement, and a recommendation will be brought to the Board.

I. Call to Order

The meeting was called to order at 7:36 p.m. Board President Kevin Kumpf led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for June 14, 2018

Executive Session Certification for June 14, 2018

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CO	Tim Rayle
b. FMLA	NCMS	Paula Thompson

2. Non-Certified

a. Employee Not Eligible for Leave	NHS	Jami Klimis-Wythe
b. Medical Leave of Absence	TRANS	Rick Wetnight

B. RETIREMENTS

1. Certified

a. Middle School Math Teacher <i>Effective at the end of the 2018-2019 school year</i>	NCMS	Beth Boyce
b. High School Physical Education Teacher <i>Effective at the end of the 2018-2019 school year</i>	NHS	Ruth Ann Medworth
c. Principal <i>Effective at the end of the 2019-2020 school year</i>	SE	Sheryl Jordan
d. Elementary Teacher <i>Effective at the end of the 2018-2019 school year</i>	JTE	Dan Webster
e. Elementary Teacher <i>Effective at the end of the 2018-2019 school year</i>	JTE	Michelle Bell

2. Non-Certified

a. Custodian <i>Effective June 30, 2018</i>	NCMS	Cindy Anderson
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3. Place on Retirement Index

a. Middle School Math Teacher <i>Move from Longevity Stipend to Service Appreciation Stipend (formerly Step 9-A)</i>	NCMS	Beth Boyce
b. High School Physical Education Teacher <i>Move to Service Appreciation Stipend (formerly Step 9-B)</i>	NHS	Ruth Ann Medworth
c. Principal <i>Move to 2-year Administrative Retirement Index per page 7 of Administrative Handbook</i>	SE	Sheryl Jordan
d. Elementary Teacher <i>Move from Longevity Stipend to Service Appreciation Stipend (formerly Step 9-B)</i>	JTE	Dan Webster
e. Elementary Teacher <i>Move from Longevity Stipend to Service Appreciation Stipend (formerly Step 9-B)</i>	JTE	Michelle Bell

C. RESIGNATIONS

1. Certified

a. Elementary Teacher	ESE	Marisa Fidler
b. Elementary Teacher	FPE	Teea Lunsford
c. Elementary Teacher	CCE/ME	Korinne Cantin

d. Middle School English Teacher	NCMS	Hilary Gilman
2. Non-Certified		
a. 29-hour Instructional Assistant	ME	Stacy Monnett
b. Custodian	NHS	Stephen Auterson, Jr.
3. ECA Resignations	None	
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified		
a. Special Services Teacher	NCMS	Giovanna Irwin
b. Business Education Teacher	NHS	Nicole Jordan
c. 4 th Grade Teacher	FPE	Linda Fowler
d. Special Services Elementary Teacher	ESE/FPE	Mellissa Murphy
e. Choir Teacher/Director	NCMS	Erin Reger
f. Band Teacher/Director	NCMS	Adam Rice
2. Non-Certified		
a. 29-hour Instructional Assistant	NHS	Taylor Crafton
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. JV Volleyball Coach	CCHS	Brooke Kraemer
b. Head Girls' Cross Country Coach	CCHS	Melanie Laswell
c. Assistant Cross Country Coach	NCMS	Terry Jeffers
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM	None	
2. ATHLETICS/ECA		
<u>Clay City Jr/Sr High School</u>		
a. Whitney Milner - Volleyball		
b. Emily Fatch – Summer Band/Drill Team		
c. Matt Moody – Summer Band		
d. John Lopez – Summer Band		
<u>Northview High School</u>	None	
<u>North Clay Middle School</u>		
a. Taylor Hess – Volleyball		

b. Aaron Slater – Cross Country

I. TERMINATIONS

None

Mrs. Adams moved to accept the consent agenda items. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

Chad Miller, father of two children in Clay Community Schools, expressed his support for improvements to the track at Northview High School that the business manager had proposed at the last board meeting; he shared his belief that improvements were needed. Mr. Miller added that one of his children was a student at the middle school and ran track with a great group of athletes running at North Clay and Northview. He asserted the track was a well-needed venue; he referenced other schools that had very nice venues in track representing their schools. Mr. Miller commented that the track represents our community when others come to our facility. He also commented that improvements are needed for safety's sake.

IV. Old Business

A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School.

At Clay City, the new front entry is under construction; new steel is now in place on that front entrance, and roofing is scheduled for Saturday. It is still on schedule and is expected to be complete in early September. The administrative suite has been remodeled this summer, and that work is continuing to progress, with work being done on interior finishes. Some of the carpet in the office space is complete, and the new epoxy flooring is ongoing in the restrooms; that work will be completed just before the beginning of school. Furniture will arrive in late July. Mr. Bell will move into the office space after the first day of school. Epoxy flooring is going into the Chemistry areas, and those areas are on schedule. Asphalt paving was going in today. The Clay City project is actually a few months ahead of schedule; instead of finishing in February of 2019, it will actually be completed in 2018.

At Northview, the new media center is in the finishing stage; paint is going on the walls, and instead of being a two-story media center, it is now a larger single story. The upstairs classrooms that were constructed in the former media center space will be ready for use at the beginning of school. The upstairs and downstairs corridors' finish work is being completed; new carpet and ceiling tile is going in, and paint is going on the walls. All of that is going according to schedule. The new administrative suite space is all on schedule and wrapping up. For the new front entry canopy, steel is in place, and concrete will be poured later this week. The Unit H roof on the new math wing is matching seamlessly with the old roof.

Under discussion, Mr. Scherb asked Mr. Tyler of Fanning-Howey why they were using fluorescent light bulbs with mercury in them at Clay City when, Mr. Scherb asserted, they had brand-new light fixtures. Mr. Gassert clarified that Mr. Scherb was describing

the re-lamping of existing fixtures. The response from Mr. Tyler was that they did not put new light fixtures in all of the spaces in either building; more of the fixtures at Northview had already been replaced in an energy savings project. Mr. Howard interjected that both schools had gone through energy savings projects in the past six to ten years, so the fixtures were comparatively new, going to T-8s. Mr. Tyler pointed out that there were therefore existing fixtures that were not replaced as a part of the project that were still fluorescents. Mr. Gassert then noted that a few years ago, when the renovation projects were getting started, they had sat down with the teams from both schools and put together all of the wish lists before seeing what it would cost. Their initial board presentation had been for an upper \$60 million project. It had been the Board's direction that it didn't want to spend \$60 million, they wanted to spend \$30 million. Some of the things that are seen in the schools are a result of not spending the additional \$30 million. Mr. Gassert was confident that the original budget would have had replacing all light fixtures to LED, so that was one of the items that was sacrificed, with the decision being based on the fact that the energy savings project had just occurred. It was Mr. Gassert's understanding that the school corporation still had a contract with a firm who was committed to those savings; if they had swapped those fixtures out, it might have messed up that program.

At this point, Mr. Scherb stated that it made no sense for there to be brand-new boxes in the hallways at Clay City with brand-new fixtures, so he reiterated his earlier question: Why didn't they just put LED lights in instead? Mr. Gassert's response was that what Mr. Scherb had seen in the hallway were new bulbs, also called lamps, to go in the existing fixtures. Mr. Gassert had reached out to the electrical contractor, and he had been told it would have been roughly \$200 a fixture to upgrade the fixtures to LED; it would involve changing the ballast and putting in an LED driver system. Mr. Scherb wanted to know how many fixtures would have to be changed; Mr. Gassert estimated an average of ten, minimum, per room. Mr. Scherb then asked for a cost on what it would be to replace all of those lights with LED; Mr. Gassert agreed to take a look at that. Mr. Scherb asked for him to bring the information back to the next meeting. Mr. Scherb once again commented that it made no sense to him why the school corporation was buying brand-new lights and then spending more money to convert them over to LED, unless the project was over budget; Mr. Gassert confirmed the project was not over budget. Mr. Scherb asserted that it had been said the Board had made this decision on the light bulbs that were being installed at Clay City, which Mr. Scherb assumed were also being installed at Northview, but he did not remember the Board having that discussion. When asked if he remembered, Mr. Reberger stated that he remembered in some of the planning team meetings that they discussed this, and he noted that the fact the school corporation is in an energy savings contract from upgrades a few years ago would make that contract void if any changes were to be made, and the energy savings contract had given the school corporation substantial savings when the update had been done. Also, there are light fixtures that still have a good life expectancy, and there is no real reason to change them at \$200 a fixture when they are still functioning. In addition, he believed the savings would be an extremely long payback. He was sure there would be a plan to update all of those to LED at the time where they are near their life expectancy. Another thing that Mr. Reberger had noticed when he had been at Union Hospital recently was that many of their fixtures were still compact fluorescent; he noted the school corporation had not used compact

fluorescent for five years. He did not see an LED light anywhere in Union Hospital; rather, they were all T8 and T5 systems, which the school corporation currently has in its buildings. Mr. Reberger was sure there were probably some places in the schools that were renovated and were re-lamped, but the fixtures could be re-lamped at a cost of about a \$1.50 a tube versus \$200 a fixture. He believed the school corporation was just trying to be prudent with the people's money.

Mrs. Adams believed she recalled a conversation in a board meeting in 2017 because they visited the topic of renovation many times before actually voting on it, and she did recall an offer to upgrade or change those lights; the Board had said at that time it wasn't interested because it wanted to keep the costs manageable and the tax levy the same.

Mr. Tyler noted over the course of the life of this project, through design and construction, the cost of LED fixtures had continued to drop. Where it had been a premium at the time of the initial design, that margin continues to change as more and more manufacturers convert and provide more and more LED products. That may make replacement of them much easier in the future.

To close discussion of the building projects progress, Mr. Reberger asked about the blacktop scheduled for Northview; he was told the blacktop had gone in last Friday.

V. Superintendent's Report

Superintendent Fritz noted the following:

- On July 31, there will be a special session school board meeting at 7:00 p.m. He noted that a special session is typically held every year for new hires right before school starts.
- A welcome to the school family was offered to the following new hires: Giovanna Irwin, NCMS; Nicole Jordan, NHS; Linda Fowler, FPE; Mellissa Murphy, ESE/FPE; Erin Reger, NCMS; Adam Rice, NCMS; and Taylor Crafton, NHS.
- Superintendent Fritz was pleased with the work that had been accomplished this summer on both campuses, at Clay City and Northview; he noted the projects were ahead of schedule, for the most part. He was hearing great comments and very positive feedback.
- Prayers and thoughts were sent to the family of Carter Quinn, a Forest Park Elementary student who passed away recently.

VI. New Business

A. 2018-19 CCHS Athletic Handbook Changes – First Reading

Information regarding proposed changes to athletic handbooks had been included in the board packet. This was a first reading, so no vote was necessary.

B. Classified Handbook Revisions – First Reading

Proposed changes to the classified handbook had been included in the board packet. No vote was required. The handbook is to be brought back to the July 31 special session for a second reading and approval. Superintendent Fritz noted that he had sent an email today and a copy had been provided at tonight's meeting regarding an addition

to the handbook, for the lanes of the school nurses in order to make that more competitive with area schools for that specialized group of employees. The addition will be included as a part of the handbooks for the second reading.

C. Bus Driver Handbook Revisions – First Reading

Proposed changes to the bus driver handbook had been included in the board packet. No vote was required. The handbook is to be brought back to the July 31 special session for a second reading and approval.

D. Board Policy Appendix O – Title I Parent Involvement – Addition – First Reading

Information from Dr. Tim Rayle had been included in the board packet regarding the need to include additional information to Board Policy Appendix O. This was a first reading, so no vote was necessary.

E. Student Handbook Update Regarding Chromebooks – First Reading

Information regarding an update in language related to the new Chromebooks that will be used by secondary students had been included in the board packet. This was a first reading, so no vote was necessary.

F. Residential Placements Resolution

Mr. Reberger moved to approve the resolution to allow for placement of special education students in alternative services and private residential school placements, which was the same resolution that is signed each year. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

G. Textbook Rental and Class Fees for the 2018-2019 School Year

Dr. Shaw moved to approve the proposed rental and fee amounts for the 2018-19 school year, with a portion of the rental cost to be applied to the lease of the laptop computers for secondary students. Mrs. Adams seconded.

Under discussion, Mr. Wiram asked about an insurance policy. Superintendent Fritz replied that there was no insurance policy. When Mr. Wiram asked if there was a reason for that, Mr. Shayotovich explained that he would cover that topic when he did the Chromebooks update later in the meeting.

The motion was approved by a 7-0 vote.

H. Declaration of Surplus Equipment

Mrs. Adams moved to approve declaring 1,349 computers that will be removed from Clay City Jr/Sr High School, North Clay Middle School, and Northview High School as surplus in order to dispose of them, with the surplus computers to be picked up by eRecycling. Mr. Wiram seconded.

Under discussion, Mr. Scherb wanted to know what kind of computers would be declared surplus. Director of Technology Bill Milner stated that they were the computers that had just been upgraded with a replacement; they were the ones that were ten years old and for which new ones had just been purchased. Mr. Scherb asked

to clarify if these were the teachers' desktop computers, which Mr. Milner confirmed. Mr. Milner added that all of the old student devices had been moved down to the elementary, so they would not be a part of the surplus equipment.

Mr. Kumpf wanted to know if there would be any compensation from eRecycling. Mr. Milner stated that there would be. Right now, he is contacting a couple of recyclers to see who will give the best rate, but they would both pay something for them. He doesn't know what that amount is yet because he is awaiting their response.

The motion was approved by a 7-0 vote.

I. Title II – Part A Grant, Title IV – Part A Grant, and High Ability Grant

Mr. Scherb moved to grant permission to complete and submit the grant applications for the Title II – Part A, Title IV – Part A, and High Ability grants. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

J. Brazil Public Library Board Appointment

Mrs. Adams moved to accept the appointment of Shelly Watson to the Brazil Public Library Board. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

K. Presentation by Dianna Knox

Dianna Knox, District Technology Integration Specialist, provided the Board with an overview of her projects for the past school year. A copy of her PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Scherb stated that he had known Ms. Knox for several years and he had always loved her enthusiasm. He appreciates everything she has done. His question: What is Canvas? Ms. Knox explained that Canvas was the learning management system that is being used for secondary students in grades six through twelve; it allows teachers to share their lessons, give tests and quizzes, moderate discussions, and, if students submit assignments through Canvas, they can do grading within Canvas.

Mrs. Adams commented that it sounded like Ms. Knox had achieved a lot this year. Ms. Knox agreed that it had been a busy year, but she loved teaching, and she loved Clay County, so she is excited when she can do something good to give back.

Superintendent Fritz stated that they were certainly glad to have her on board, and she had done an excellent job. They appreciate what she does.

L. 1:1 Student Chromebook Update

Mr. Milner stated that the Chromebooks came in on July 6, which was about four weeks later than they had intended. All have been set up for the students and delivered out to the buildings. They are ready to be handed out to students on Day 1 of the school year. The cases for the Chromebooks are on backorder until November, which was a little bit of a disappointment, but that case was still the best option and one of the cheaper options.

Regarding insurance, Mr. Milner explained that for the first year, instead of purchasing insurance, they will basically self-insure. Mr. Shayotovich added that, with it being the first year of the device, most repair issues will be covered by the warranty. He noted that the rough cost of purchasing corporate-wide insurance for each individual device would have been about \$55,000 for the year, so after going back and forth, he made the decision to self-insure them for the first year rather than pay the \$55,000, with the understanding that most repairs would go through warranty. He pointed out that any kind of intentional damage would be billed back to the student anyway. When year 2 rolls around, they will look at insurance.

Mr. Scherb then asked Mr. Shayotovich to explain “self-insure”. Mr. Shayotovich’s response was that if a device were to come back with some kind of defect that wasn’t warrantable or was accidental, the technology department would just go ahead and fix it at a cost to the school corporation; there would be no cost for labor because the school corporation already has the technicians that can do that, and the plan is to have an inventory on hand so the devices can be fixed in-house. Mr. Milner added that he had already priced out the most common parts that students broke on the other device, so those costs are known; he plans to keep 25-50 of those common parts in stock. Mr. Scherb asked to clarify whether the technology department was going to fix a device at no cost to the student if a student dropped it and broke it. Mr. Shayotovich replied that, if it was determined that it was truly accidental, they would go ahead and repair that, but not deliberate damage, such as if a device was slammed down in anger.

Next, Mr. Scherb wanted to know who was going to provide insurance at the end of the warranty period. Mr. Milner’s response was that they would go back to Worth Avenue Group; he had already checked with them, and they will cover the devices in year 2, as long as the devices are in good working condition.

Mr. Wiram asked what Mr. Milner’s thoughts were on not having cases for the devices until November. Mr. Milner stated that it was a little bit of a concern, but he was hoping that maybe this year, with new discipline in place, students would be discouraged from damaging them, and hopefully they will take better care of them since it is a brand-new device. He added that the device was a little bit more compact and there was less for students to take off on this model. The most common part that gets damaged is the LCD screen, so that would probably be his biggest concern. As long as the devices are shut, he is not as worried about them being dropped, but he would obviously like for them to be in bags.

M. Synthetic Surface Financing Options

As requested by Dr. Michael Shaw during the June 14 regular session school board meeting, Mr. Shayotovich offered a PowerPoint presentation regarding possible ways to finance a synthetic surface for the football field at Northview High School. A copy of the PowerPoint presentation will become a part of the official minutes.

In his presentation, Mr. Shayotovich noted that they had a couple of consultations, which the Board had requested. On July 1, they had met with Evan Buckley, who is with J&D Turf Management in Indianapolis and is a former member of the grounds keeping staff at Victory Field, and with Matt Dudley, who is the head groundskeeper at

Avon High School and a graduate from Purdue University's Turf Management program where he worked on Purdue's football field, interned at Victory Field, and worked on Purdue's soccer and baseball fields. Both of them believed the playing surface on the football field at Northview High School was not unsafe to play, but both agreed that the field was in serious need of repair. The problem was the time of year; in the middle of summer, the options were limited. Both of them agreed that some sort of sand-based top dressing was the best course of action, to be done sometime this summer, before the upcoming season, to level out some of the ruts and unevenness in the playing surface. Mr. Buckley offered to have his company do that work, and he estimated it would take about 50 tons of sand; the sand would be delivered here, and he would use his equipment and his guys. It would cost roughly \$2,500 - \$3,000, which seemed to Mr. Shayotovich to be a pretty good short-term fix. Both suggested getting on some sort of maintenance plan if it is planned to keep a natural surface, to make sure the field was appropriately maintained going forward.

On July 10, they met with John Walton, the Head Groundskeeper for athletic facilities at Rose Hulman Institute of Technology. Mr. Walton basically had the same advice. He did offer some advice on the timing of wanting to do that sand top dressing, related to the weather and potential rainfall. He had the same opinion as the other two gentlemen, which was that it wasn't necessarily unsafe, but it was in need of some repair. Mr. Walton had mentioned that he was very familiar with Mr. Buckley and that company and has had positive interaction with that company in the past. He would recommend them to do some sort of work if it was determined that the school corporation needed that late this summer, into fall. On a side note, Mr. Walton mentioned that Rose Hulman would be ripping out their natural grass football field and replacing it with the same synthetic surface that Indiana State just put in, due to them needing more space; they are going to take the practice football field and re-purpose it for something else that they needed, and having the synthetic football field would allow the football team to practice and be on that surface full time and not have to use the football practice space.

Short-term plans cited by Mr. Shayotovich included the following:

- ▲ Researching an option to be able to irrigate the football field better than with a couple of sprinklers that are out there now. A device has been found that would maybe do more commercial work and allow them to get more water on the field in the short term.
- ▲ Getting soil samples done by J&D Turf, if they come out and do the top dressing. Mr. Shayotovich noted that they would like to hire them to do the top dressing and were sort of in the process of working out some things with them to get that done before the football season started. He added that the trick would be to get some days that were a little cooler and a little bit wetter than would be typical in July and August.
- ▲ Removing the existing long jump and pole vault areas at NHS before football starts and relocating them before track season starts.

Mr. Shayotovich had asked Evan Buckley for his thoughts on what the costs would be to reconstruct the football field and make it into a natural playing surface that we could be proud of. Mr. Buckley offered these thoughts:

- ❖ There would be no way to have the kind of playing surface that would be expected without having some sort of irrigation system installed. Mr. Shayotovich noted that there was some ambiguity as to how to get the water out there because a well might not be an option due to the sulphur content, and getting enough pressure out there from existing water sources would be another issue.
- ❖ An estimate to reconstruct the field and crown (sand-based model) would be \$200,000, at the lower end.
- ❖ A rough guess on the cost of irrigation was \$50,000 - \$75,000.
- ❖ A rough guess on the cost of reconstructing the drainage was \$25,000.

Mr. Shayotovich commented that if those estimates are added up, it comes to about \$300,000, which is close to the \$350,000 estimate he had previously provided to the Board. He added that there were a lot of variables, but he believed they were in the range of \$300,000 - \$350,000 to reconstruct that field.

Mr. Dudley had offered Mr. Shayotovich these thoughts:

- An estimate for annual material costs (fertilizer, sand, and other treatments) would be around \$12,000 - \$15,000.
- The estimate did not include labor, water, equipment, equipment service, field paint, etc.

As Mrs. Adams had requested, Mr. Shayotovich's presentation included school data in regard to the similar-sized schools for which he had provided photos of their synthetic fields in the previous meeting (Logansport, Hobart, Greenwood, Plymouth, Crawfordsville, Danville, Mount Vernon, and Triton Central). The data had been sorted by enrollment, free/reduced percentages, and Capital Projects Fund spending. Of the nine schools listed, Clay Community Schools was second in enrollment, fourth in free/reduced percentage, and third in CPF spending.

Mr. Shayotovich concluded his presentation by sharing his thoughts on financing a synthetic surface. His three options were:

- 1) Pay for the surface using Rainy Day Funds, then budget a Rainy Day Fund payment from Northview's existing CPF budget for the next 8-10 years or whatever the life cycle of the turf would be determined to be.
- 2) Finance through a General Obligation bond, which would be similar to the way the NHS Energy Savings project was financed, then include the annual payment in the Debt Service budget (there is a small space to reach the debt ceiling). The options were not listed in any particular order; this would probably be Mr. Shayotovich's last option.
- 3) Finance the surface with the Indiana Bond Bank, then budget an annual lease payment to the Indiana Bond Bank from Northview's CPF budget over the course of 7 years. This would be what the Indiana Bond Bank would consider an equipment lease. It could be done as an educational purchase, knowing it could be used for not only extra-curricular activities, but also band and PE and any use for which the school would need it, in addition to sports. Mr. Shayotovich pointed out that a number of districts have gone through this particular program and financed their synthetic surface that way.

Under discussion, Mrs. Adams asked if Mr. Shayotovich would feel the need to borrow money and go into debt if the field was just re-surfaced, with the sand option. Mr. Shayotovich replied that the money might be taken out of the Rainy Day Fund and repaid back from CPF.

Superintendent Fritz asked Mr. Shayotovich to return to the beginning of his presentation slides; he wanted to clarify the intent when Mr. Shayotovich had quoted two gentlemen as saying the field was “not unsafe”. Mr. Shayotovich agreed that the intent was to say that neither believed the field was unsafe.

Mrs. Adams asked Mr. Shayotovich to confirm that there was about \$870,000 in the Rainy Day Fund at this time. Mr. Shayotovich replied that it was closer to \$3 million. He added that there was a little amount of accounts receivable in Rainy Day from CPF because the LED lighting project had been financed through Rainy Day; it is getting to the point where CPF money will be moved to Rainy Day to replenish that. After the rebate, the net amount that had been borrowed was about \$250,000. Mrs. Adams asserted that the Rainy Day Fund account had tripled, because to her it seemed for several years the Rainy Day Fund had been under \$1 million; Mr. Shayotovich stated that when he had taken over, the fund had been in the low \$3 million range, and that’s where it had been, outside of a handful of small withdrawals here and there.

Mr. Scherb shared an experience he had with a gentleman who had called wanting to buy grass seed from him. After prefacing his remarks by noting that there were people who were actually drooling over the idea of taking care of this natural grass football field, Mr. Scherb continued to share his experience, stating that he had asked the gentleman what he thought about the football field. The man had replied, “\$65,000, and that includes irrigation”. Mr. Scherb asserted that was a long way from \$300,000. It was Mrs. Adams’ contention that the gentlemen in Indianapolis didn’t have the local resources that the school corporation has, so it might even be less.

Mr. Scherb asserted that the Board really needed to think this through; he was pretty sure there had been those who had already said to put in artificial turf without even talking about grass. Mr. Scherb asked Mr. Shayotovich if he knew what top dressing was; he then shared his definition of top dressing, which he asserted was probably nitrogen fertilizer. He referred his question to NHS Athletic Director Scott Buell, and Mr. Buell stated that top dressing was sand-based. To this, Mr. Scherb responded by asking Mr. Buell if that made the grass grow greener, which Mr. Buell said it did not. Mr. Scherb then explained that top dressing, in his world, was nitrogen, and it included water, which made it lush. Mr. Shayotovich and Mr. Buell both responded to this by sharing that top dressing with sand was used to take out the uneven areas. Mr. Scherb commented that they would get a second opinion on that, to which Mr. Buell responded by stating that he had worked at a golf course for 25 years, and top dressing was sand being used to fill in the holes. Mr. Scherb then noted that landscaping and agriculture people talk about keeping grass healthy by aerating the soil so it can breathe, and it was his contention that it was obvious those things, as well as fertilizing, had not been done.

It was Mrs. Adams' belief that it would be healthier to play on natural grass that's maintained rather than recycled tires or a plastic substance.

At this point, Mrs. Baysinger asked what the next step would be toward getting synthetic grass approved and processed and implemented. Mr. Shayotovich replied that they would just need some sort of direction from the Board to move forward. Mrs. Baysinger then shared her comments, noting that, from a financial standpoint, Mr. Shayotovich is the expert, and she truly did not believe he would be presenting options if he felt like it was a poor financial decision for the school corporation to make. Also, she had read in the minutes from last month's meeting that discussion during that meeting indicated it was considered an extra-curricular activity and that maybe dollars shouldn't be put into that. However, she had recently listened to a college freshman orientation program, during which she had heard how important it was to look at things as more co-curricular rather than extra-curricular because the skills, the experiences, the soft skills that students learn by being part of activities like football or band or track are life skills that can't be considered just "extra" to their experience in high school. She believed they needed to move forward towards putting something in place for our community.

Mr. Wiram commented that the board members had the opportunity to look at outside facilities at both Clay City and Northview. Although he considered himself an ultra-conservative person, if the school corporation has a \$3 million Rainy Day Fund and the facilities at Clay City and Northview are looked at, he found it a little disheartening. As he saw it, the outside appearance is what is seen first, including landscaping and outdoor facilities. It was his opinion that re-evaluating where money is put needed to be done. He asked to not keep the scope just on the football field but rather to focus on the aesthetics of both Clay City and Northview. While acknowledging that the football field and the track at Northview needed to be fixed, Mr. Wiram asserted that the reason they needed to be fixed was because the maintenance and taking care of those facilities had not been done over the last 15-20 years. He gave the example of the Clay City track; it was not taken care of, and it cost \$375,000 to replace that track. He and Mrs. Baysinger agreed that a plan for improvements needed to be put in place and they needed to move forward. Mrs. Baysinger urged the Board to spend the money.

N. Discussion on Naming Rooms and Facilities after Community Members and Retired Employees

At the May 15 regular session, the Board had requested further discussion and information on naming rooms and facilities after community members and retired employees. Information was included in the board packet. Superintendent Fritz provided additional information, noting that he had reached out to some superintendents; however, he did not get a lot of feedback. Responses were received from Vigo County School Corporation and Spencer-Owen Community Schools; no negatives were shared with regard to what they do. Spencer-Owen had what Superintendent Fritz considered the better of the two policies, so he had included a sample policy using wording from Spencer-Owen in the board packet. He had also included pictures of plaques at some of the fields at both Spencer-Owen and Vigo County.

Under discussion, Dr. Shaw stated that he thought everybody, based on past discussions, knew where he stood on this issue. He believed Superintendent Fritz had put together a great example of how this could be done. He shared his opinion that it was never going to be a slam-dunk thing; it would have to be vetted and worked out very clearly before the Board would ever make such an honorable big step, which would be to name a facility after a former administrator, coach, teacher, whatever the case might be. As a future agenda item, he asked to go ahead and vote to move forward with creating a committee that would entertain any suggestions for such and ultimately would come to the Board for final approval. Mrs. Adams suggested also having a memorandum that clearly defines the criteria of the individuals they are looking for, the qualities and the attributes. Also, she would like suggestions on procedures as to what would happen if a building was named after someone and something “goes sour” with that individual, what the process would be and what circumstances would be considered to remove someone’s name if it came to that.

Mr. Reberger asked to have the request re-stated. Superintendent Fritz stated that it was his understanding that Dr. Shaw would like to have this particular item to be a voting item in August. He added that Mrs. Adams made a good point that the characteristics and qualities of the individual deemed worthy of this honor needed to be included on a form to be filled out when recommending someone. He also thought Mrs. Adams made a valid point that something that is found to be unworthy of this particular name could be pulled.

Mr. Reberger asked to see the form that is being proposed prior to having to vote on it; he would like time to digest it.

In response to Mrs. Adams’ comment that a committee could come up with two or more names and there could be two committees and more nominations, Superintendent Fritz stated that if that happened at one time, the same committee would probably be used rather forming three or four committees within one building; it would be a building-level committee.

Mrs. Adams then asked, if that was approved, if a time limit would be placed on that, or if there would be an expiration date on the naming of that building where it would be revisited automatically, or if it would be for eternity. Superintendent Fritz’s response was that he didn’t know if they would want to revisit it if it had already been named, in his opinion.

VII. Board Member Comments

Tom Reberger stated that he had been really happy to see how the administration had handled the insurance on the Chromebooks; he deemed what had been put together an excellent way to do that. He also had been really happy to see that Mr. Milner was looking at e-recycling. Mr. Reberger next referenced the thousands of dollars in grants that come across the board room desks every year, which he deemed to be very important. Then, for the benefit of Dianna Knox, he commented that the enthusiasm would rub off, for sure. To school patron Chad Miller, Mr. Reberger mentioned that the track was going to be redone; it was part of the CPF project funds. For the next year, some repair items will be done, but there is an ultimate plan. Although the Board hasn’t

directly said it, he believed it was considering synthetic turf, and whether it is decided to put in a synthetic surface or rebuild the football field, that needed to be done first before work would be done on the track. He asked Mr. Miller to be patient with the Board. The track is going to be redone, it's just a timing issue; they will try to keep it in as good a shape as they can.

Michael Shaw commented that anybody that knows him knows he is passionate about the kids in this community, this community itself, and certainly the co-curricular activities that go along with education and are a major part of education. He noted that he could see how people had felt about this in the past, and he was sure others had felt the same way, but he believed that if the research and the discussions were looked at, it would be found that there is a need, a benefit, and he thought the school corporation could afford to do this. Overall, the synthetic surface would be his choice, simply because of the benefits that are going to come with it. He believed it was so much larger than just putting in a grass surface, let alone not getting into the maintenance and other issues that would go along with that. He appreciated that there had been some divisiveness and differences of opinion, but he wanted to be clear that, for him, it was about the future of our children and our facilities and simply providing the best opportunity that we can for the future of these kids.

Andrea Baysinger stated that she had been absent from the board meeting last month because she traveled to Italy with Ms. Knox and the school's travel program of which Ms. Knox had been a part. She noted that they had taken six kids over, and they had traveled in Madrid, Barcelona, and to Rome. She deemed it to have been a great experience and encouraged students to travel if they had the opportunity to do so.

Ron Scherb shared a conversation he had recently with Clint Weddle, a former Northview High School teacher. Mr. Weddle is now at Ivy Tech, and he told Mr. Scherb that Ivy Tech had a program that teaches people about the CDL testing process and how to take the CDL test. Mr. Scherb asserted that a lot of people can drive a school bus, but they cannot pass the written test. According to Mr. Scherb, Mr. Weddle was so excited about this and was begging the school corporation to join forces with him. For Mr. Scherb, vocational programs are where he's at; he doesn't like spending a lot of money on extras. He believes vocational programs are education, and that's where he thinks the focus should be. Mr. Scherb noted that Mr. Weddle had mentioned August 8 as the date for an open house to open a \$25 million agriculture facility, and it was Mr. Scherb's hope that somebody from Clay Community Schools could be there; Mr. Scherb intends to be there himself. He believed that to be an important program for a lot of students, not just athletes. Mr. Scherb then asked about Mr. Weddle's program at Northview; he wanted to know what it was called. Mrs. Knust responded, stating that it was the work-based learning program, and it continues on. Mrs. Knust has maintained contact with Mr. Weddle, and they try to keep abreast of the agriculture program and where that is headed. Mr. Scherb then asked what the status of Mr. Weddle's position at Northview was; Mrs. Knust replied that Mark Raetz took that over when Mr. Weddle left.

Mr. Scherb's second comment was an invitation to everyone to the Clay County Farm Bureau annual meeting, which was to be held on the last Thursday in August at the fairgrounds. He noted that the Farm Bureau was considered the largest tax-paying organization in our county, and he believed the board members probably needed to listen to what they are saying. As an example, he mentioned they do surveys about

things from the schools. He believed the board members needed to listen to what the taxpayers were saying before just making up their minds and saying we had plenty of money. It really bothers Mr. Scherb when he comes to the school board meetings and he hears someone say they have plenty of money in their budget and they are going to spend it, because it isn't the school board's money, it is the taxpayers' money. He believed the Board really needed to listen to what those people were saying.

Mr. Scherb concluded his comments by mentioning that soil scientist Noah Kumpf would be at a meeting in Rockville on August 17 to talk about keeping soil healthy. Mr. Scherb believed it would be very beneficial to understand natural grass and soil instead of just making up their minds that they had to put in a synthetic surface on that football field. Mr. Scherb stated that he didn't care what they put in, but he wanted to invite everyone to the Farm Bureau meeting. He deemed that to be a very good organization to be a part of, and it was very important to Clay County.

Amy Burke Adams referred to a presentation made last month by Mr. Shayotovich that was based on maintenance that had been done on some of the facilities over the last few years, as far as in extra-curricular activities areas. In that presentation, Mr. Shayotovich also had items that needed to be done, such as stairways that needed to be replaced, handrails that needed to be placed, scoreboards, and so forth. Some of those were at Clay City. That made her think about Mr. Wiram's comment earlier in the meeting about taking a look at the facilities in the north and the south, because there was improvement that needed to be done right now to existing facilities. That took her back to Mr. Shayotovich's comment about having \$3 million in the Rainy Day Fund, which took her back to Andrea Howard Baysinger's comment, which was "spend the money". In last month's report, for the items that were identified as needing care right now, Mrs. Adams suggested considering those and maybe reintroduce them next month and consider bringing those up and repairing those before they are being talked about in fifteen years, like the Board is talking about the football field that has been in need of repairs for fifteen years. Superintendent Fritz noted that he had sent an email out to the Board about two weeks ago regarding the items on the short-term list; he stated that those were going to be addressed. Mrs. Adams then asked for an update. Mr. Howard noted that an update had been provided at Clay City prior to tonight's meeting. She asked for a presentation, along with an end date for all of the items presented to the Board as being in dire need. Mr. Reberger and Superintendent Fritz noted that a lot of the items would be weather-sensitive as well as worker-sensitive. Mrs. Adams suggested a target date, even if it had to be assessed when it was reached. She concluded her comments by sharing her hope that everybody was having a fabulous summer.

Shane Wiram commented that the presentation by Dianna Knox had been unbelievable; he thought she had done a great job with that. He mentioned all of the work that Mr. Milner and his crew had done to get all of the computers ready for the start of school. He noted that he felt he had voiced his opinion as to where he stood, and he referenced the initial investment that had been made when the outside facilities had been done. His stance was that they needed to be better stewards to maintain and take care of the facilities.

Kevin Kumpf gave a shout out to Dianna Knox; he believed all were very impressed with her. He believed her enthusiasm to be off the scale. He hoped some of that

rubbed in with the teachers with the Chromebooks so they could utilize them to the max. Mr. Kumpf also noted it was only three weeks until the start of school.

VII. Future Agenda Items

Tom Reberger asked for the administration to proceed in whatever way they deemed correct to come up with preliminary cost estimates for a synthetic surface for the football playing area at Northview High School. He also asked to use the same procedure to come up with preliminary cost estimates for re-establishing the turf surface. He wanted hard numbers, with a not-to-exceed number to put the football field back with top-quality grass or a synthetic surface. Irrigation was to be a part of the natural grass estimate.

Ron Scherb wanted a report on how much money has been spent, to date, on the building project, including the bids from tonight. He would like to know how much has been spent at this point and how much more it is anticipated will be spent.

Amy Burke Adams asked for a report on how much it would take for each item that was presented to the Board last month to be rectified, repaired, or improved. She would like to know the cost of those items, to bring them up to par and have safe facilities.

VIII. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:09 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.